July 10, 2019
Training & Development, Room A/B
2:30PM

The meeting was called to order at 2:30 pm by Staff Council President, Marie Mize.

Roll Call:

*Members in attendance:* Jessica Arent, Brittany Barnes, Teresa Cash, Debi Chandler, Christopher Childs, Lesley Coffey, Kelly Cona, Melanie Crawford, Tamala Foreman, Macie Fouche, Jami Gilstrap, Elmer Gray, Michele Griffin, Lillian Haas, Savannah Hembree, Stuart Ivy, Kevin James, Wesley Johnson, Laura Kelley, Jennifer Layting, Ken McDaniel, Jackie Mitchell, Marie Mize, Mary Moore, Liz Phillips, Kathryn Reeves, Ken Schroder, Leslie Sitz, Kyla Sterling, Harold Waters, Matt Weeks

*Members absent:* Christine Ahern, Ian Armit, Charlie Bauder, Hayley Cox, Anjali Dougherty, Danielle Free, Matt Hammons, Heather Macon, Michele Matthews, Emma Mattox, Matt Mundy, Jacob Schindler, Amanda Shaw, Alec Shepherd, Joy Strickland, Beth Woods

A quorum was present.

Meeting was called to order at 2:30

Staff Council President, Marie Mize, thanked the group for attending.

**ANNOUNCEMENTS**

She announced that the Staff Networking Program would be starting its application process next week. The program is open to all staff members in Athens and has a 200 person capacity. It runs in two six-month sessions, one from September-February and the other from March-August. Participants will be assigned to groups of five with folks from across campus. This is designed to help break down silos across campus.
ELECTION

University Council Seats:

Nominations for the Student Affairs Committee were Stevie Stigler (with the Health Center) and Kevin James.

Kelly Cona was nominated to continue on the HR Committee.

Parking Appeals Committee had two nominees: Jami Gilstrap and Debi Chandler.

All were voted in by acclamation.

NEW BUSINESS

Training and Development director Allie Cox welcomed the group and promoted the T&D’s courses, highlighting that a new schedule would be coming out on August 1st and feature career development opportunities, well-being classes, supervisory training and more. T&D also offers training and workshop experiences to teams and groups that can be customized.

Allie said that team development opportunities would be available in the fall, including drop-in lunch sessions.

Maggie Denna and Josh Warren lead the Staff Council members through a series of ice breakers and team building activities.

The group was asked a question: “What is something that Staff Council could do to increase communication/engagement for members?” Everyone was given a note card and told to write an answer, and then that note card was given to a number of members who all graded the solutions. There were multiple rounds of this and at the end the scores were tallied.

Some of the top-rated answers included:
- Create a clear charge for the committees and ask them to identify a problem to solve; SC Exec should provide mentorship/guidance.
- More opportunities for more brainstorming, less time with outside speakers
- Representatives should email their group/department/unit to let them know they have a SC rep and then make sure to communicate SC activity with the group/unit/department.
- Casual event off campus that isn’t mandatory but would help build teams

For the top two answers the group was asked to write down some ways to make those suggestions actually happen.
Suggestions included:

- Have committees report at every meeting
- Have strategic plan for all of Staff Council

The cards with all the suggestions were given to Marie. Laura Kelly emphasized a call to action and said sometimes in order to see results you have to just do hard work.

The meeting was adjourned at 4:01pm.