



September 7, 2016
Miller Learning Center 213
2:30PM

The meeting was called to order at 2:31 pm by Staff Council Chair, Michael Lewis.

Roll Call

Members in attendance: [Devin Arnold](#), Jason Bedgood ([via sub](#)), Teri Berryman (via sub), Kaelin Broaddus, Debi Chandler, [Kelly Cona](#), [Shauna Corsaro](#), Anjali Dougherty ([via sub](#)), Melinda Eades, [Kat Farlowe](#), Michele Griffin, Savannah Hembree, Stefani Hilley, Pattie Holly (via sub), Stuart Ivy, [Melissa Jackson](#) ([via sub](#)), Kevin James, Christine Jepsen Ahern, Jenna Jones, [Kristin Lawrence](#) (via sub), Roswell Lawrence, Michael Lewis, [Nichole Lunceford](#), Marie Mize, [Mary Moore](#), Maggie O'Brien, Maureen O'Brien, Michelle Parkos, Laquita Phillips, Sharon Phinney, [Laura Rhicard](#), Kyla Sterling, Carly Surratt, [Jason Tiller](#), Kristi Wall, [Elena Williams](#), Shialoh Wilson

Members absent: Victoria Cooper, Elmer Gray, Michael Kanning, Brenda Keen, Laura Kelley, Michelle Parkos, Willie Thorton,

A quorum was present.

Minutes: Michael asked for a motion to approve the August minutes. They were approved unanimously.

Staff Council Committee Reports

[There were no reports.](#)

University Council Committee Reports

Human Resources. Stuart Ivy reported that the committee met and introduced new committee members. The committee talked about concerns they had, one issue being the Gender-Equity Study.

Libraries. Laura Rhicard reported that the committee met and discussed the need to encourage faculty and staff to store their published and unpublished writings in a digital repository which already exists.

Strategic Planning. Anjali Dougherty submitted the following report via email on August 19, 2016:

**Strategic Planning Committee of the University Council
Summary of 8/19/16 Meeting**

Two new members (Tom Reichert, College of Journalism and Andrew Darley, College of Pharmacy) of the Committee were introduced.

We reviewed the draft report of the Committee that is expected to be presented at the next University Council (UC) meeting. Allan Aycock felt that the wording in the report should better reflect that the Committee's assessment was based on the data presented to the Committee, but as all relevant data was not available for presentation, the observations and recommendations may not reflect the current situation at UGA. It was agreed that the Committee Chair and Allan Aycock would work together to revise the draft and voted on by the Committee by the following week.

The decision was made that the report would be best presented as an informational report to the UC. However, the outgoing Chair will check with the new head of the UC Executive Committee to verify that a vote is not required from UC to accept this report.

Vicki Michaels was elected the new Chair for the upcoming fiscal year.

There was discussion on what the task of the Committee will be for the upcoming year. The first priority will be to work with Administration in responding to the conclusions and recommendations of the report. Additionally, it was decided the Committee will consider any recommendations that can be made to help prepare for the next cycle of strategic planning.

Old Business

There was no old business.

New Business

Savannah Hembree announced that there would be a UGA Alert test on Thursday, September 15 at 10:45 am. She encouraged everyone to update their contact information at ugaalert.uga.edu, and to download the desktop app through the EITS software site. Christine Jepsen Ahern asked Savannah if this was just a test or if buildings should practice. Savannah said that it was just a test, but that all departments are encouraged to practice for severe weather. September is National Preparedness month.

Mary Moore thanked Michael Lewis for his time and energy and doggedness on behalf of staff the past few weeks while serving on UGA's FLSA Steering Committee.

Michael Lewis shared a PowerPoint presentation that the Vice Chancellor of Human Resources at the University System of Georgia shared with the Board of Regents and USG staff council concerning health care costs. Premiums and deductibles will be increasing. Beginning in FY 2018 there might be a \$100 charge for dependents covered under UGA health care benefits if they have access to health care through their own employer.

Guest Speakers:

Michael introduced Sarah Fraker and Chris Wilkins to talk about OneSource. Chris is the Project Director, and Sarah is the Change Management Lead.

OneSource is a multi-year business transformation project that will replace many legacy systems and processes. It will deliver the next generation HR and finance system, the foundation of which will be Oracle PeopleSoft 9.2, used by all other schools in the University System of Georgia, but not UGA, currently.

UGA has many aging legacy systems developed specifically for UGA. It's difficult to make these custom systems compliant with changing laws like the Affordable Care Act and the newly revised Fair Labor Standards Act. Plus, it's difficult to attract young talent to work on old technology. Systems like Kronos and UGAmart have been bolted on over the years and interfaced with the legacy system.

In February 2014 a firm called Collegiate Project Services was hired to assess UGA's systems and recommend changes. The OneSource project was launched in October 2015. The executive sponsors of OneSource are President Jere Morehead, Provost Pamela Whitten, and Vice President for Finance and Administration Ryan Nesbit. The Project Leadership Team is made up of Tim Chester, Linda Fox, Juan Jarrett, David Lee, Chris Miller, Holley Schramski, and James Shore.

Some of the high-level goals that drive OneSource include:

- Integration of data
- Streamlining business processes
- Reporting tools
- Collaboration with UGS
- Adopting industry standards and best practices
- Improving data security

Sarah shared that over 18,000 UGA employees across the state will be impacted by these changes. The OneSource team needs help in addressing all of these folks. They also need input from members of the campus community via a participation survey available at bit.ly/partweb. The team also welcomes feedback via onesource@uga.edu.

Chris said that the OneSource Project team is partnering with the OneUSG Project Team (a new payroll system being rolled out for all schools in the USG), and with consultants Navigator Management Partners (PeopleSoft Project Management Partner) and Sierra-Cedar, Inc. (PeopleSoft Implementation Partner).

More information, including the timeline, is available at <http://onesource.uga.edu>. Click on the "News" icon for updates.

The meeting was informally adjourned by Marie Mize at 3:38 pm.

Next Staff Council Executive Committee meeting 3:30 pm Tuesday, September 27, 2016, [Conner Hall](#), Room [103](#).

Next Staff Council meeting 2:30 pm October 5, 2016, Miller Learning [Center, Room 213](#).