



**May 6, 2015**

**Miller Learning Center Room 213**

**2:30PM**

Meeting was called to order by Michael Lewis

Members in attendance: Teri Berryman, Ricky Boggs, Kaelin Broaddus, Vickie Coker (Sub Lane Johnson), Kelly Cona, Andy Davis, Maggie Denna (Sub Emily Pearson), Anjali Dougherty, Melinda Eades, Elmer Gray, Stefani Hilley, Pattie Holly, Stuart Ivy, Christine Jepsen, Brenda Keen, Michael Lewis, Marie Mize, Wade Newbury, Laura Rhicard, Lisa Sperling (Sub Melanie Ward), Kyla Sterling, Kristi Wall, Tokesha Warner

Members absent: Jennifer Abbott, Devin Arnold, Mandy Brogdon, Terry Camp, Debi Chandler, Jonathan Croy, Cathy Cuppett, Michele Ranae Griffin, Melody Herrington, Jeremy Jenkins, Marcus Jennings, Donna LeBlond, Doris Lord, Mary Moore, Josh-Mark Robinson, Kate Smith, Rose Tahash

Roll Call, quorum was present

Minutes from April were approved

**Committee Reports:**

Staff and Needs Concerns: Elmer Gray, no report

Communication Committee: Debi Chandler, no report

Health and Safety Committee: Devin Arnold, no report

UGARA: no report.

Benefits and Classification: Kristi Wall: Shared benefits, meeting, needs more members on the committee

Ad Hoc TAP: Andy Davis, Not to call the committees together

Libraries Committee: Next meeting May 27, details on the Master Calendar

#### University Council Committee Reports:

Executive Committee: Michael Lewis: no report

Facilities Committee: Mary Moore, No report

Student Affairs Committee: Jennifer Abbott, No report

Human Resources Committee: Brenda Keen

- reported that the committee will meet with new Assoc. VP for Human Resources Juan Jarrett on Thursday, May 7, to discuss parental leave, changes to retiree health insurance, and shared leave

Strategic Planning Committee: Michael Lewis

- The UC Strategic Planning committee met with Ryan Nesbit to discuss Finance & Administrations's compliance with the university's strategic plan. He presented studies and graphs showing how UGA's pay was below every other similar university's for staff, professor, and associate Professor ranks. Employee compensation is the university's number one goal in its budget requests to the BOR and legislature.

Libraries Committee: Laura Rhicard, no report

#### Chair's report:

- Michael presented the "Thank You Staff" banners for Staff Appreciation Week.
- UC Council News:
  - approval of the experiential learning requirement for all students
- Due to faculty concerns of meeting quorum, the addition of graduate and professional student seats motion did not pass
- Two new Dean were welcomed to UGA
  - Dr. Suzanne Barbour for the Graduate School
  - Dr. Dale Greene for Warnell
- UGA contributes over 5 billion dollars to the Georgia Economy.

Old Business: None

#### New Business:

- Form Nominating Committee for University Council representatives - Elected members In place by July
  - Slate of candidates and available seats to be presented at June meeting, with election at July meeting.
    - 3 UCC Seats and three at large executive committee members.
    - Staff council exec members serve 1 year, chair 2
  - Need help spreading word among staff and encouraging participation.
    - Circulate fliers in break rooms.
  - Departments need to be proactive in support of the staff appreciation day. Annual Leave is not to be used and hourly employees need not to clock out. People that are not on the clock are not allowed to clock in 3:30 and 6 are the beginning times for the movie: Miracle.
    - Kelly Cona - any way to incorporate staff council theme into the event or to include staff council at all

- Michael Lewis will follow up.
- Marie Mize School of Law - Needs input past events and accomplishments of years past. Please submit suggestions to her as soon as possible.
  - Big Accomplishment of the year: Staff Appreciation Day.

Meeting adjourned

Next Staff Council Executive Committee meeting 3:30, May 26, 2015

Next Staff Council meeting 2:30, May 6 2015, MLC Room 207

- Evan Tighe Alumni Affairs – Guest Speaker
- Please bring your replacement, if any to the June meeting