November 7, 2012

**Staff Council Meeting Minutes**

**Meeting** was called to order by the Chair, Jerry Daniel

**Roll** was called; **quorum** was present.

**Motion to approve the minutes** of the October meeting was seconded and passed.

**Committee reports:**
- **Strategic planning:** concern is that due to the ad hoc status of this committee, staff council had little input to the plan. The plan has been mostly inactive for a couple of years.
- **Student Affairs:** Dr. Brian Gott is the new chair. Planning a student legal clinic. Students would like to re-implement the blue light system. Due to expense, UGA will probably revive the escort home service.

**President’s report:** Candidate pool for the new UGA President is down to 14. Airport interviews are next; will whittle down to 5 or 6 candidates.

Most of our SC work is really accomplished in committees. Please meet for a few minutes after this meeting to elect a chair or co-chair.

President Adams will table the issue of what to do with Legion Pool, and leave it for the next President.

**Speaker, Janyce Dawkins, new Director of EOO**

Office functions as a civil rights office.

Categories are: race, sex, ethnicity, religion, age, disabled status and veteran status.

Also included is the affirmative action plan, accessibility for students, staff and faculty.

If you are harassed or discriminated against, it can be a violation of a policy. You can be associated with someone who is in a specified group.

This office recently sent out an information email about EOO and policies.

Web site EOO.uga.edu
Tel 542-7912

**HR presentation: Jason Parker**

The HR web site has a list of benefits available to staff at UGA extras.

Open enrollment news: primarily, the HMO has been re-opened.

Dental services are offered under the plan to increase services without a significant increase in premiums.

HSA savings account vs Flex account: HSA rolls over, Flex does not.

Our office number is: 542-7438

jbparker@uga.edu

Make an appointment with HR to come and evaluate your particular situation.

**New business:** In regard to the security breach of personal information, UGA will cover the alert for one year.

If your SRG has a web site, please send link to Jerry.

**Motion to adjourn** was seconded and approved.